



RICK SNYDER  
GOVERNOR

STATE OF MICHIGAN  
DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS  
LANSING

MIKE ZIMMER  
DIRECTOR

**MICHIGAN BOARD OF NURSING  
DISCIPLINARY SUBCOMMITTEE  
NOVEMBER 5, 2015 MEETING**

***APPROVED MINUTES***

In accordance with the Open Meetings Act, 1976 PA 267, as amended, the Michigan Board of Nursing Disciplinary Subcommittee met on November 5, 2015, at the Ottawa Building, Conference Room 3, 611 West Ottawa Street, Lansing, Michigan 48933.

**CALL TO ORDER**

Lars Egede-Nissen, Chairperson, called the meeting to order at 10:42 a.m.

**ROLL CALL**

***Members Present:*** Lars Egede-Nissen, Public Member, Chairperson  
Tiffany McDonald, RN  
Jill DeVries, LPN  
Patricia Harney, Public Member

***Members Absent:*** Kathy Bouchard-Wyant, RN, B.A.

***Staff Present:*** Shellayne Grimes, Executive Secretary, Legal Affairs Division  
Krista Moorman, Analyst, Enforcement Division  
Virginia Abdo, Manager, Compliance Section, Enforcement Division  
Bridget Smith, Assistant Attorney General

**APPROVAL OF AGENDA**

***MOTION*** by Harney, seconded by McDonald, to approve the Amended Agenda with the following changes under 5. Regulatory Considerations:

Remove item 29 from the Agenda, Cathryn Marie Guidry, RN – Request for Reconsideration, per Krista Moorman.

Item 31 should read: Cheryl Lynn Vernecke Vercnocke, LPN – Proposal for Decision.

**MOTION PREVAILED**

## **APPROVAL OF MINUTES**

*MOTION* by Harney, seconded by DeVries, to approve the October 1, 2015 meeting minutes, as presented.

MOTION PREVAILED

## **REGULATORY CONSIDERATIONS**

### **Jehan Ali, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held:   Yeas – McDonald, Harney, Egede-Nissen  
  Recuse – DeVries

MOTION PREVAILED

### **Cherry Jane Monasmith, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held:   Yeas – McDonald, Harney, Egede-Nissen  
  Recuse – DeVries

MOTION PREVAILED

### **Stephenie Ann Nelson, LPN – Consent Order and Stipulation**

*MOTION* by Harney, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed:   Yeas – McDonald, Harney, Egede-Nissen  
  Recuse – DeVries

MOTION PREVAILED

### **Karen A. Robinson, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed:   Yeas – McDonald, Harney, Egede-Nissen  
  Recuse – DeVries

MOTION PREVAILED

**Katherine Marie Schwab, RN – Consent Order and Stipulation**

*MOTION* by Harney, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call was held: Yeas – McDonald, Harney, Egede-Nissen  
Recuse – DeVries

MOTION PREVAILED

**George Kenneth Ambroziak, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Schellie Ann Caswell, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Damien Jude Cwiklinski, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Lana Christine Groll, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Rachel Renee Harrison, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Angela Marie Moore, RN, LPN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Kathryn Janice Reyes, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Tiffany Lynn Squibb, RN – Consent Order and Stipulation**

*MOTION* by Harney, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Pamela G. Taylor, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Christina Lee Woods, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Misty Dawn Wuis, LPN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Rachel Beverly Howard, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Susan Kay Keith, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Emmitt Timothy Spradlin, RN, NP – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Cindy Kay Altheeb, RN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Lisa Jean Babcock, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Jennifer Lynn Olsen, RN – Consent Order and Stipulation**

*MOTION* by Harney, seconded by McDonald, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Baby Agatha Suratos Supan, LPN – Consent Order and Stipulation**

*MOTION* by DeVries, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Wendy Sue Krause, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by Harney, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Sara Lynn LaCrosse, RN, LPN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Thomas Edward Schmania, RN, CRNA – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Cindy Thompson, RN – Consent Order and Stipulation**

*MOTION* by McDonald, seconded by DeVries, to accept the Consent Order and Stipulation.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Clayton Burr McNee, LPN – Request for Dismissal**

*MOTION* by DeVries, seconded by McDonald, to accept the Request for Dismissal and dismiss the Complaint.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Mandisa Takiyah Cross, RN – Findings of Fact**

*MOTION* by McDonald, seconded by DeVries, to accept the Findings of Fact and Conclusions of Law.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

*MOTION* by McDonald, seconded by DeVries, to place Respondent on probation for one (1) year, not to exceed three (3) years, with the following terms and conditions:

- (1) Respondent shall undergo a Health Professional Recovery Program (HPRP) evaluation within 30 days and enter into a monitoring agreement, if recommended.
- (2) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a) Professional Accountability/Legal Liability
  - b) Disciplinary Actions
  - c) Ethics
- (3) Respondent shall submit quarterly employer reports.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Cheryl Lynn Vernocke Vercnocke, LPN – Proposal for Decision**

*MOTION* by DeVries, seconded by McDonald, to accept the Proposal for Decision.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

*MOTION* by DeVries, seconded by Harney, to place Respondent on probation for one (1) year, not to exceed three (3) years, with the following terms and conditions:

- (1) Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas:
  - a) Ethics
  - b) Disciplinary Actions
  - c) Patient Rights
  - d) Pediatric Development
  - e) Professional Accountability and Legal Liability

Additionally, a fine shall be assessed in the amount of \$250.00, payable within 60 days.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Bradley Bey, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by DeVries, to suspend Respondent's license for six (6) months and one (1) day.

Respondent shall undergo a Health Professional Recovery Program (HPRP) mental health evaluation prior to filing an application for reinstatement.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED



**Laurie L. Dowis, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by Harney, to dissolve the Order of Summary Suspension and suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas prior to filing an application for reinstatement:

- a) Disciplinary Actions
- b) Professional Accountability/Legal Liability
- c) Substance Abuse

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Tracy Marie Hope, RN – Administrative Complaint**

*MOTION* by McDonald, seconded by DeVries, to suspend Respondent's license for a minimum of one (1) day until deficient employer reports or reports of non-employment are submitted and a fine in the amount of \$250.00 is paid.

Respondent must comply with the previous Order, including payment of the \$250.00 fine.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

MOTION PREVAILED

**Ryan Lawrence King, RN – Administrative Complaint**

*MOTION* by DeVries, seconded by McDonald, to suspend Respondent's license for a minimum of one (1) day until he undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be required to complete a minimum of three (3) credits of continuing education in each of the following areas prior to filing an application for reinstatement:

- a) Disciplinary Actions
- b) Professional Accountability/Legal Liability
- c) Substance Abuse

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Respondent shall be placed on probation for two (2) years not to exceed five (5) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

A roll call vote was held: Yeas – McDonald, DeVries, Harney, Egede-Nissen

**MOTION PREVAILED**

**Melody Ann LaPointe, RN, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by DeVries, to suspend Respondent's license for a minimum of one (1) day until she undergoes a Health Professional Recovery Program (HPRP) evaluation and enters into a monitoring agreement, if recommended.

Respondent shall be placed on probation for one (1) year not to exceed three (3) years with the following terms and conditions:

Respondent shall submit quarterly employer reports.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

**MOTION PREVAILED**

**Christina Jo Stonerock, LPN – Administrative Complaint**

*MOTION* by DeVries, seconded by Harney, to suspend Respondent's license for a minimum of one (1) day until deficient employer reports or reports of non-employment are submitted and a fine in the amount of \$250.00 is paid.

Respondent must comply with the previous Order.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

**MOTION PREVAILED**

**Julietta J. Strauer, RN, LPN – Administrative Complaint**

*MOTION* by McDonald, seconded by DeVries, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to filing an application for reinstatement.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

**MOTION PREVAILED**

**Victoria Ann Vaccaro, RN, CNP – Administrative Complaint**

*MOTION* by DeVries, seconded by McDonald, to dissolve the Order of Summary Suspension and suspend Respondent's license for six (6) months and one (1) day.

Additionally, a fine shall be assessed in the amount of \$250.00, payable prior to reinstatement.

Discussion was held.

A roll call vote followed: Yeas – McDonald, DeVries, Harney, Egede-Nissen

**MOTION PREVAILED**

**PUBLIC COMMENT**

None

**ANNOUNCEMENTS**

The next regularly scheduled meeting will be held December 3, 2015, scheduled to begin at 2:00 p.m. at the Ottawa Building, 611 West Ottawa Street, Upper Level Conference Center (UL), Conference Room 4, Lansing, Michigan.

## ADJOURNMENT

*MOTION* by DeVries, seconded by Harney, to adjourn the meeting at 11:45 a.m.

MOTION PREVAILED

  
\_\_\_\_\_  
Lars Egede-Nissen, Chairperson

12/3/15  
\_\_\_\_\_  
Date Minutes Signed

Prepared by:  
Shellayne Grimes, Executive Secretary

November 12, 2015